

## Richmond UK Holdco Limited – 2020 Annual Report Addendum

### Directors' report

#### *Gender information*

Gender diversity within the Group as at 31 December 2020 is outlined in the table below. Due to the seasonal nature of the business, the total people numbers below are at the lowest point of the year.

<b>Level</b>	<b>Male</b>	<b>Male %</b>	<b>Female</b>	<b>Female %</b>	<b>Total</b>
Board directors	6	100%	-	0%	6
Senior management	2	50%	2	50%	4
Team members	1,376	59%	974	41%	2,350
<b>TOTAL</b>	<b>1,384</b>	<b>59%</b>	<b>976</b>	<b>41%</b>	<b>2,360</b>

The Group is committed to gender equality and publish our Gender Pay Gap information on our website on an annual basis.